



STG= Short Term Goal

MTG = Medium Term Goal

LTG – Long Term Goal

Leadership & Governance						
Our Vision: Ensure sustainability is embedded in leadership, decision-making and long-term planning.						
Action	Link to SIP/other pillars of CAP/Eco-Schools	Responsibility and Key Stakeholders	Timescale	Information, resources and cost required	Target/measure	Progress
<p><b>STG</b></p> <p>Appoint a Sustainability Lead to coordinate climate actions, oversee meetings and monitor progress across the school.</p>	Eco-Schools.	SLT.	<p><b>Start date:</b> September 2025</p> <p><b>End date:</b> December 2025</p>	<p><a href="#">Sustainability and climate change strategy - GOV.UK</a></p>	Sustainability lead is appointed.	Ongoing.
<p><b>STG</b></p> <p>Create a purposeful CAP draft.</p>	Follow Eco-Schools seven step process.	Sustainability lead/Team.	<p><b>Start date:</b> September 2025</p> <p><b>End date:</b> December 2025</p>	<p><a href="#">Climate Ambassadors: Turning Climate Ambition into Climate Action in Education   Climate Ambassadors</a></p> <p>No cost.</p>	<p>Climate Action Plan is shared with SLT, Governors, parents and staff.</p> <p>Climate Action Plan is visible on school website.</p>	<p>Completed.</p> <p>Review actions in July 2026.</p>

**Climate Action Plan 2025- 2026**

**Think Like an Environmentalist - Community, Collaboration and Challenge**

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<p><b>STG</b> Appoint a sustainability lead within the Governing body.</p>	<p>SIP</p>	<p>SLT. Governors.</p>	<p><b>Start Date:</b> September 2025  <b>End Date:</b> February 2026</p>	<p><a href="#">Sustainability Governors - Governors for Schools</a></p>	<p>Address with the Clerk of Governors, SLT, Governing body to appoint a Governor.</p>	<p>Started.</p>
<p><b>STG</b> Establish a collaborative sustainability group within the school.</p>	<p>Eco-Schools</p>	<p>SLT. Trust Leads. Governors. Staff. Pupils. Parents.</p>	<p><b>Start Date:</b> January 2026  <b>End Date:</b> February 2026</p>	<p><a href="#">Sustainability leadership and climate action plans in education - GOV.UK</a></p>	<p>A collaborative group is established, representing all members of the school's community.</p>	<p>Started Nov 2025.</p>
<p><b>STG</b> Enforce climate actions into the School Improvement Plan, ensuring sustainability is considered in curriculum, procurement, and site decisions.</p>		<p>Sustainability lead. SLT. Governors.</p>	<p><b>Start date:</b> January 2026  <b>End date:</b> July 2026</p>		<p>SLT have raised issue with Governing body.  Sustainability is regularly and routinely addressed on agenda.</p>	<p>Not started.</p>



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Decarbonisation						
Our Vision: To improve our energy efficiency across the school, using our infrastructure as a hands-on teaching tool for climate solutions.						
Action	Link to SIP/other pillars of CAP/Eco-Schools	Responsibility and Key Stakeholders	Timescale	Information, resources and cost required	Target/measure	Progress
<p><b>STG</b></p> <p>Measure our carbon footprint.</p>	Eco-Schools.	Sustainability Lead/Team. Business Manager. Site Manager.	<p><b>Start Date:</b> January 2026</p> <p><b>End Date:</b> February 2026</p>	Count Your Carbon: <a href="#">Home - Count Your Carbon</a>	Complete the Count Your Carbon Review.	Not yet started.
<p><b>STG</b></p> <p>Arrange a meeting with the Site Manager/Business Manager to understand heating systems, lighting, waste contracts, maintenance</p>		Sustainability Lead/Team. Business Manager. Site Staff.	<p><b>Start Date:</b> January 2026</p> <p><b>End Date:</b> February 2026</p>		Meeting is arranged and conducted.  Feedback is shared with SLT.	Not yet started.

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schedules, and energy consumption patterns.						
<p><b>STG</b> Improve energy efficiency – through the ‘Switch-off’ campaign, enforced by Energy Monitors.</p>	Eco-Schools.	Eco-Club/Eco-Committee. Sustainability Lead/Team.	<p><b>Start Date:</b> December 2025</p> <p><b>End Date:</b> Foreseeable.</p>		<p>Eco-Committee to create posters to encourage best practice.</p> <p>Assembly to pupils carried out Eco-Committee to launch the campaign.</p> <p>Energy Monitors are operational.</p>	Started
<p><b>STG</b> Meet with Southwest Norse to explore ways in which we can reduce our food waste.</p>	Eco-Schools.	Eco-Club/Eco-Committee. Sustainability Lead/Team.	<p><b>Start Date:</b> December 2025.</p> <p><b>End Date:</b> December 2025.</p>	<a href="mailto:philippa.ruggier@norsegroup.co.uk">philippa.ruggier@norsegroup.co.uk</a>	<p>Meet with representative – ask questions prepared by Eco-Committee.</p> <p>In January 2026 communicate with Philippa Ruggier</p>	<p>Complete.</p> <p>Review impact in June 2026 for next steps.</p>



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					(Area Manager) for an update on managing plate waste.	
<b>STG</b> Explore whether our school has a travel plan.	Eco-Schools.	Sustainability Lead/Team.	<b>Start Date:</b> January 2026.  <b>End Date:</b> January 2026.		Ask SLT whether the school has a travel plan.	Not started.
<b>STG</b> Encourage reuse and recycling initiatives such as uniform swaps, clothes swaps, book swaps.	PTFA.  Eco-Schools.	Eco-Club/Eco-Committee.  Sustainability Lead/Team.	<b>Start Date:</b> March 2026.  <b>End Date:</b> July 2026.		Eco-Committee/Club to plan, organise and conduct.	Started.

<b>Biodiversity</b>						
<b>Our Vision: To value, conserve and enhance our school’s biodiversity.</b>						
<b>Action</b>	<b>Link to SIP/other pillars of CAP/Eco-Schools</b>	<b>Responsibility and Key Stakeholders</b>	<b>Timescale</b>	<b>Information, resources and cost required</b>	<b>Target/measure</b>	<b>Progress</b>

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<p><b>STG</b> Create a variety of bug hotels.</p>	<p>Eco-Schools</p>	<p>Sustainability Lead/Team. Eco-Committee/Club. Site Staff.</p>	<p><b>Start Date:</b> March 2026. <b>End Date:</b> July 2026.</p>	<p>Wine corks, scrap wood, old cups, string.</p>	<p>Ask community for contributions.  Liaise a time with site staff to help children create hotels during Eco-Club.</p>	<p>Started.</p>
<p><b>STG</b> Explore whether the school could create its own food composting system.</p>	<p>Eco-Schools.</p>	<p>Sustainability Lead/Team. Eco-Committee/Club. Site Staff. PTFA.</p>	<p><b>Start Date:</b> February 2026. <b>End Date:</b> July 2026.</p>	<p>1 x large bin.</p>	<p>Eco-Committee to inform pupils during an assembly about how to separate food waste.  Buy a large bin.  Site staff to build a school compost.  SLT to approve.</p>	<p>Not completed.</p>
<p><b>STG</b> Contact the Woodland Trust to fund tree saplings,</p>	<p>Eco-Schools</p>	<p>Sustainability Lead/Team.  Eco-Committee/Club.</p>	<p><b>Start Date:</b> 13 January 2026. <b>End Date:</b> November 2026.</p>	<p><a href="#">Free Trees for Schools and Communities - Woodland Trust</a></p>	<p>Complete application for funding in January once approved by SLT</p>	<p>Not started.</p>

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specifically Hazel trees, to support the Hazel Dormouse - an endangered species.		Site Staff.			- applications open on 13 Jan 2026.	
<b>STG</b> Organise a Family Gardening Day	Eco-Schools	Sustainability Lead/Team. Eco-Committee/Club.	<b>Start Date:</b> Spring Term 2026.  <b>End Date:</b> Spring term.		Eco-Committee/Club to write an invitation to the wider community.  Organise school to open one day across a weekend in Spring Term.  SLT to approve.	Not started.
<b>MTG</b> To build a pond on the school site.	Eco-Schools.	Sustainability Lead/Team. Eco-Committee/Club. Site Staff.	<b>Start Date:</b> Begin discussions in Spring Term 2026.		Eco-Committee/Club to meet with site staff.	Not started.

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			<b>End Date:</b> July 2026.		SLT to approve.	
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<b>Climate Education and Green Skills</b>						
<b>Our Vision: Ensure every pupil receives meaningful climate education and opportunities for action.</b>						
<b>Action</b>	<b>Link to SIP/other pillars of CAP/Eco-Schools</b>	<b>Responsibility and Key Stakeholders</b>	<b>Timescale</b>	<b>Information, resources and cost required</b>	<b>Target/measure</b>	<b>Progress</b>
<b>STG</b> Provide CPD to ensure staff are confident to deliver climate change and sustainability material.	Eco-Schools	SLT Trust Leads. Sustainability Lead/Team.	<b>Start Date:</b> November 2025  <b>End Date:</b> July 2026.	£140	Staff member to attend Sustainability Conference.  Staff member to feedback to SLT.  Arrange CPD for rest of staff in Staff INSET.	Complete.
<b>STG</b> Link with the Secondary Careers Lead to review how we are developing		Sustainability Lead/Team.	<b>Start Date:</b> March 2026  <b>End Date:</b> March 2026	<a href="#">Home page - Green Schools Project</a>  Green Careers Hub.	Conduct a review to assess the following: <i>Are pupils made aware of likely future career opportunities</i>	Not started.

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<p>awareness and skills needed for future green jobs.</p>				<p>WWF Sustainable Futures.</p>	<p><i>which exist in the green economy? Do staff have good training courses about these opportunities? Are pupils helped to develop the skills they need to be able to access green careers? How can this be enhanced?</i></p>	
<p><b>STG</b> Formally map where sustainability is already being taught across the school, within lessons, forest school, clubs and trips.</p>	<p>Eco-Schools.</p>	<p>Sustainability Lead/Team. SLT. Teaching staff. Forest School Lead.</p>	<p><b>Start Date:</b> Spring Term 2026  <b>End Date:</b> Summer Term 2026</p>	<p>Staff INSET so teachers have time to map and share with Sustainability Lead what and where sustainability is being shared.</p>	<p>Map current curriculum coverage across subjects  Identify further opportunities to integrate climate, sustainability and environmental themes. Introduce regular whole-school events, led by pupils.</p>	<p>Not started.</p>

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<p><b>STG</b> Engage with global collaborative projects - Schools Across the Ocean.</p>	<p>Eco-Schools British Council</p>	<p>Sustainability Lead/Team.</p>	<p><b>Start Date:</b> November 2025  <b>End Date:</b> April 2026</p>	<p><a href="#">Schools Across the Ocean   British Council</a></p>		<p>Started.</p>
<p><b>STG</b> Link with Forest School Lead to explore our current outdoor learning opportunities, funding and projects.</p>	<p>Eco-Schools</p>	<p>Sustainability Lead/Team.  Forest School Lead.</p>	<p><b>Start Date:</b> When Forest Scholl lead is appointed.  <b>End Date:</b> Spring 2.</p>			<p>Not started.</p>
<p><b>STG</b> Embed the Eco-Schools Programme to provide structure for pupil agency and eco-leadership across the primary school</p>	<p>Eco-Schools</p>	<p>Sustainability Lead/team.  Primary Eco-Committee.</p>	<p><b>Start Date:</b> October 2025  <b>End Date:</b> December 2026.</p>		<p>Bi-weekly meetings carried out.  Eco-leadership is active across the primary and secondary school.</p>	<p>Started – ongoing.  Eco-Schools is being implemented in the primary school.</p>



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and secondary school.					Eco-Club for primary.  Eco-Club for secondary.	Not yet started in the secondary school.
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<b>Adaptation and Resilience</b>						
<b>Our Vision: To cultivate a safe, secure and adaptable setting/community that is resilient to the impacts of climate change.</b>						
Action	Link to SIP/other pillars of CAP/Eco-Schools	Responsibility and Key Stakeholders	Timescale	Information, resources and cost required	Target/measure	Progress
<b>STG</b> Explore whether our setting has undertaken a climate and extreme weather risk assessment.	Eco-Schools	Sustainability Lead. SLT. Governors. Trust Lead	<b>Start Date:</b> January 2026  <b>End Date:</b> January 2026		We can definitively answer whether we do/do not have a climate and extreme weather risk assessment.  Based on this, it may be necessary to implement.	Not started.

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<p><b>STG</b> Ascertain whether we have vulnerable staff or students who could be at greater risk from climate-related events.</p>		<p>Sustainability Lead. SLT. Governors.</p>	<p><b>Start Date:</b> January 2026  <b>End Date:</b> January 2026</p>	<p><u>Climate Action Advisors - Lets Go Zero</u></p>	<p>We can definitely answer whether we do/do not have staff or pupils who could be at greater risk from climate-related events.  Based on this, it may be necessary to put a policy in place.</p>	<p>Not started.</p>
<p><b>STG</b> Explore whether there are any important/high costs to infrastructure that are needed for the school to remain operational.</p>		<p>Sustainability Lead. SLT. Governors.</p>	<p><b>Start Date:</b> March 2026  <b>End Date:</b> March 2026</p>	<p><u>Climate Action Advisors - Lets Go Zero</u></p>	<p>Speak to site staff &amp; SLT to establish this.</p>	<p>Not started.</p>